

GPES GREEN PROJECTS PVT LTD**HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY****1. PURPOSE**

GPES Green Projects Pvt Ltd (“the Company”) is committed to protecting the health, safety and well-being of all employees, contractors, visitors, and the communities in which it operates. This Policy outlines the Company’s commitment and responsibilities toward preventing accidents, injuries, occupational illnesses, and environmental harm.

2. POLICY STATEMENT

- The Company believes all accidents, injuries and occupational illnesses are preventable.
- The Company shall comply with all applicable national, state and local legislations and HSE regulations.
- The Company is committed to continuous improvement in its HSE performance.
- Safety shall never be compromised by production or cost advantages.

3. SCOPE

This Policy applies to:

- All employees (permanent, temporary, contractual).
- All contractors, subcontractors, vendors and visitors at Company premises or project sites.
- All Company operations — offices, plants, construction sites, transit operations, or associated facilities.

4. RESPONSIBILITIES***A. Top Management***

- Provide leadership, resources and oversight for HSE implementation.
- Integrate HSE into business decisions.
- Review HSE performance regularly.

GPES GREEN PROJECTS PRIVATE LIMITED

(A subsidiary of GP Eco Solutions India Limited)

GSTIN: 09AALCG0670J1ZC

CIN: U35105UP2024PTC198351

☎ 1800 309 7880

✉ info@gpesgreen.com

🌐 www.gpesgreen.com

📍 22/17, 22ND Floor, Gold Tower, Wave One, Sector 18, Noida, Gautam Buddha Nagar, Noida, Uttar Pradesh, India, 201301

B. Project/Site Managers & Supervisors

- Maintain safe working conditions on-site.
- Ensure workers follow safety rules and use PPE.
- Report hazards or incidents promptly.

C. Employees / Workers / Contractors

- Follow all HSE rules and procedures.
- Use PPE as required.
- Report unsafe conditions or incidents.
- Participate in all safety training and drills.

5. KEY COMMITMENTS***A. Hazard Identification & Risk Management***

Regularly assess risks and implement controls such as elimination, substitution, engineering, administrative measures, and PPE.

B. Training & Competence

Provide adequate HSE training, inductions, toolbox talks, and refresher programs for all personnel.

C. Incident Reporting & Investigation

Report all accidents and near-misses immediately. Investigate incidents to identify root causes and implement corrective actions.

D. Emergency Preparedness & Response

Maintain emergency plans and conduct periodic drills. Ensure availability of firefighting equipment, first-aid facilities and evacuation systems.

E. Health & Hygiene

Ensure clean, safe and hygienic workplaces with proper ergonomics, sanitation, noise and dust control and safe machinery use.

GPES GREEN PROJECTS PRIVATE LIMITED

(A subsidiary of GP Eco Solutions India Limited)

GSTIN: 09AALCG0670J1ZC

CIN: U35105UP2024PTC198351

☎ 1800 309 7880

✉ info@gpesgreen.com

🌐 www.gpesgreen.com

📍 22/17, 22ND Floor, Gold Tower, Wave One, Sector 18, Noida, Gautam Buddha Nagar, Noida, Uttar Pradesh, India, 201301

F. Contractor Safety

Ensure contractors comply with Company HSE requirements. Conduct pre-qualification and continuous monitoring.

G. Continuous Improvement

Perform regular audits and update practices to improve HSE systems.

6. SAFETY CULTURE

The Company encourages every person to report unsafe conditions without fear of reprisal. Safety communication platforms and HSE committees will be used to enhance participation.

7. ENFORCEMENT & ACCOUNTABILITY

Non-compliance with this Policy may lead to disciplinary action. Supervisors are responsible for enforcement, and HSE Officers are authorized to stop unsafe work.

8. REVIEW & AMENDMENTS

This Policy will be reviewed annually or earlier if there are regulatory or operational changes.

Approval:



Authorized Signatory

GPES Green Projects Pvt Ltd

Date: 09/09/2026.

GPES GREEN PROJECTS PRIVATE LIMITED

(A subsidiary of GP Eco Solutions India Limited)

GSTIN: 09AALCG0670J1ZC

CIN: U35105UP2024PTC198351

☎ 1800 309 7880

✉ info@gpesgreen.com

🌐 www.gpesgreen.com

📍 22/17, 22ND Floor, Gold Tower, Wave One, Sector 18, Noida, Gautam Buddha Nagar, Noida, Uttar Pradesh, India, 201301